RESOLUTION NO. 2026-10

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PORT ST. JOE ADOPTING A PAY SCALE FOR EMPLOYEES OF THE CITY OF PORT ST JOE, PROVIDING FOR REPEAL OF ANY RESOLUTION IN CONFLICT HEREWITH, AND PROVIDING FOR AN EFFECTIVE DATE.

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of Port St. Joe, Florida as follows:

1. The City Commission hereby adopts the City of Port St. Joe Pay Scale proposed by City staff.

2. Resolutions or other Pay Scales for employees of the City prior to the date hereof are hereby repealed.

3. This Resolution is effective October 1, 2026.

THIS RESOLUTION ADOPTED this _____ day of September, 2026.

CITY COMMISSION OF THE CITY
OF PORT ST. JOE, FLORIDA

BY: _____
Rex Buzzett, Mayor-Commissioner

Attest: _____
Charlotte M. Pierce, City Clerk

City of Port St. Joe Pay Scale 2026/2027 FY

Public Works

Public Works Director	$33.67	$58.94	$70,033.60	$122,595.20
City Operations Supervisor	$24.97	$39.73	$51,937.60	$82,638.40
Administrative Assistant I	$19.37	$27.56	$40,289.60	$57,324.80

Water Department:

Water Superintendent	$23.09	$44.15	$48,027.20	$91,832.00
Utility Service Worker III	$20.83	$31.75	$43,326.40	$66,040.00
Utility Service Worker II	$19.69	$28.10	$40,955.20	$58,448.00
Utility Service Worker I	$19.37	$27.56	$40,289.60	$57,324.80
Meter Reader	$19.45	$27.56	$40,456.00	$57,324.80

Sewer Department:

Sewer Superintendent	$23.09	$44.15	$48,027.20	$91,832.00
Utility Service Worker III	$20.83	$31.75	$43,326.40	$66,040.00
Utility Service Worker II	$19.69	$28.10	$40,955.20	$58,448.00
Utility Service Worker I	$19.37	$27.56	$40,289.60	$57,324.80
Equipment Operator II	$20.83	$39.73	$43,326.40	$82,638.40

Parks & Recreation Department:

Service Worker I (Part Time)	$19.37	$27.56	$40,289.60	$57,324.80
Summer Help (Part Time)	$19.37	$27.56	$40,289.60	$57,324.80

Streets and Drainage:

Inmate Supervisor	$19.37	$35.69	$40,289.60	$74,235.20
Equipment Operator II	$20.83	$39.73	$43,326.40	$82,638.40
Equipment Operator I	$19.37	$24.33	$40,289.60	$50,606.40
Service Worker II	$19.62	$22.80	$40,809.60	$47,424.00
Service Worker I	$19.37	$27.56	$40,289.60	$57,324.80

Solid Waste (Yard Debris):

Equipment Operator II	$20.83	$39.73	$43,326.40	$82,638.40
Equipment Operator I	$19.37	$29.63	$40,289.60	$61,630.40

General Maintenance:

Carpenter I	$20.31	$32.86	$42,244.80	$68,348.80
Carpenter II	$28.15	$40.28	$58,552.00	$83,782.40

Vehicle Maintenance (Garage):

Vehicle Mechanic I	$20.31	$32.86	$42,244.80	$68,348.80
Vehicle Mechanic II	$28.15	$40.28	$58,552.00	$83,782.40

Water Plant

Plant Manager	$31.16	$58.94	$64,812.80	$122,595.20
Electrician	$21.38	$33.92	$44,470.40	$70,553.60
Chief Operator	$24.77	$39.50	$51,521.60	$82,160.00
Operator Class A	$23.09	$33.92	$48,027.20	$70,553.60
Operator Class B	$21.95	$32.86	$45,656.00	$68,348.80
Operator Class C	$20.83	$29.63	$43,326.40	$61,630.40
Operator Trainee	$19.37	$27.56	$40,289.60	$57,324.80
Chipola Pump Station Operator	$20.33	$32.86	$42,286.40	$68,348.80
Maintenance Worker I	$19.37	$27.56	$40,289.60	$57,324.80
Lab Technician	$20.33	$31.75	$42,286.40	$66,040.00

Wastewater Plant

Plant Manager	$31.16	$58.94	$64,812.80	$122,595.20
Chief Electrician (IT Specialist)	$27.03	$39.50	$56,222.40	$82,160.00
Lab Technician	$20.33	$31.75	$42,286.40	$66,040.00
Chief Operator	$24.77	$39.50	$51,521.60	$82,160.00
Operator Class A	$23.09	$33.92	$48,027.20	$70,553.60
Operator Class B	$21.95	$32.86	$45,656.00	$68,348.80
Operator Class C	$20.83	$31.80	$43,326.40	$66,144.00
Operator Trainee	$19.37	$27.56	$40,289.60	$57,324.80
Maintence Worker I	$19.37	$27.56	$40,289.60	$57,324.80
Maintenance Worker II	$24.77	$39.50	$51,521.60	$82,160.00
Dewatering Technician	$ 21.25	$ 32.50	$ 44,200.00	$ 67,600.00

City Hall Administration

City Manager	$48.33	$72.19	$100,516.83	$150,155.20
City Auditor/Clerk	$33.67	$58.94	$70,024.45	$122,595.20
Finance Director	$33.67	$58.94	$70,024.45	$122,595.20
Assistant Finance Director	$21.38	$31.42	$44,470.82	$65,353.60
Deputy Clerk	$21.38	$31.42	$44,470.82	$65,353.60
Utility Billing Supervisor	$23.89	$39.73	$49,696.19	$82,638.40
Utility Billing Clerk II	$21.37	$28.86	$44,448.77	$60,028.80
Utility Billing Clerk I	$19.37	$28.10	$40,281.70	$58,448.00
Accounts Payable	$21.37	$31.42	$44,448.77	$65,353.60
Code Enforcement Officer	$19.37	$39.73	$40,281.70	$82,638.40

Police Department

Chief	$33.67	$58.94	$70,033.60	$122,595.20
Deputy Chief of Police	$28.00	$42.00	$58,240.00	$87,360.00
Lieutenant	$27.03	$42.35	$56,222.40	$88,088.00
Sargeant	$24.77	$33.92	$51,521.60	$70,553.60
Patrolman	$24.00	$31.90	$49,920.00	$66,352.00
Administrative Assistant	$19.37	$27.56	$40,289.60	$57,324.80
Investigator (Part Time)	$27.03	$39.50	$56,222.40	$82,160.00
Lieutenant				

Volunteer Fire Department (Paid per Call)

Chief $650 Mo	House $25, Car $20, Misc. $20, Drill $20
Assistant Chief	House $25, Car $20, Misc. $20, Drill $20
Fireman II	House $25, Car $20, Misc. $20, Drill $20
Fireman I	House $20, Car, $15, Misc. $15, Drill $15

** 6% for all Employees and to the starting pay of all positions Effective 10/1/26**

Minimum Pay for the City increased to $19.37 per hour effective 10/1/26

License Certification Raises: Water Distribution, Water & Sewer Plants $1.00 or Class Minimum, Whichever is Higher

** Oncall $100 per week for Public Works & $100 per weekend for the Fire Dept. effective 10/1/23**

** STAC House - Part time students $19.37; Adult Assistants $20.61; Director $21.86